

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION  
APRIL 19, 2017  
WORK SESSION & EXECUTIVE SESSION 5:00 P.M.  
REGULAR SESSION 6:30 P.M.**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**II. ROLL CALL**      Time:\_\_\_\_\_p.m.

Dr. Swabb \_\_\_\_\_ Mrs. Brewer \_\_\_\_\_ Mr. Lavey \_\_\_\_\_  
Mrs. Smith \_\_\_\_\_ Mr. Roberts \_\_\_\_\_  
Vote:\_\_\_\_\_

**III. WORK SESSION**

**IV. ENTER EXECUTIVE SESSION**

Executive Session (ORC 121.22)

- (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing
- \_\_\_\_\_ (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding
- \_\_\_\_\_ (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action
- \_\_\_\_\_ (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ (G) (5) Matters required to be kept confidential by federal law or rules or state statutes
- \_\_\_\_\_ (G) (6) Specialized details of security arrangements

Motion:\_\_\_\_\_ Second \_\_\_\_\_  
Swabb \_\_\_\_\_ Brewer \_\_\_\_\_ Lavey \_\_\_\_\_ Smith \_\_\_\_\_ Roberts \_\_\_\_\_  
Vote:\_\_\_\_\_

**V. EXIT EXECUTIVE SESSION**

Motion:\_\_\_\_\_ Second \_\_\_\_\_  
Brewer \_\_\_\_\_ Lavey \_\_\_\_\_ Smith \_\_\_\_\_ Roberts \_\_\_\_\_ Swabb \_\_\_\_\_  
Vote:\_\_\_\_\_

**VI. ADOPTION OF THE AGENDA**

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion:\_\_\_\_\_ Second \_\_\_\_\_  
Lavey \_\_\_\_\_ Smith \_\_\_\_\_ Roberts \_\_\_\_\_ Swabb \_\_\_\_\_ Brewer \_\_\_\_\_  
Vote:\_\_\_\_\_

**VII. BOARD PRESIDENT'S REPORT: Dr. Scott Swabb**

- A. Welcome
- B. Review of Agenda

## VIII. STUDENT ACHIEVEMENT: Mrs. Carolyn Smith

### A. Elementary Student Recognition

Mrs. Johnson would like to recognize Owen Canan for his hard work, dedication and tremendous leadership skills. Owen is a fourth grader who cares for every student with the utmost respect. He offers his assistance and time for any student no matter the situation. He is a wonderful young man who is creating a future full of so many possibilities. Owen is the son of Casey and Kim Canan. He has three sisters, Emma, Rylee and Lilly. They have a family dog named Gracie. You might find Owen outside playing basketball or other outdoor activities because he enjoys being outside. His favorite sport is basketball. He enjoys shooting hoops and he would like to be a professional basketball player someday. Owen also enjoys going to school because he likes all of the teachers as well as seeing his friends and spending time with them out at recess. Besides spending time with his friends out at recess, Owen excels in the classroom setting. He works hard to make sure that he is always doing his best. He challenges himself to do well. Mediocrity is not acceptable for him. When he finishes his work, he often volunteers to help others with their schoolwork too. He is also a valued member of our Elementary Student Council. He takes his position very seriously and uses his skills to be a valued member of our student body. Owen's kindness and leadership skills do not go un-noticed. Continue to be you Owen! We are all proud of you!

Mrs. Burgett would like to recognize 2nd grader Greer Wilson for her work ethic, leadership skills, and never give up attitude. Greer is the daughter of Dwayne and Kay Ann Wilson. Greer is always willing to help her classmates, teachers, and other students here at Bradford. Last week Greer was one of the students to step up and help a student in our class with special needs. She made sure the student had their notebook and warm-up page. She helped the student to record his exercises. She also waited for the student to finish the warm-ups before running so the student would have someone to run with. This was a great day for the student with special needs and Greer made it happen. Greer did this all on her own with no prompting from the teacher. What a great leader in the physical education setting. Greer is an independent worker and always strives to improve her sport and movement skills. Greer always gives her best effort during class, even when the skills are difficult, she never gives up. Greer is very athletic and enjoys all sports but her favorite sports include gymnastics, cheerleading, and dance. During our gymnastics unit Greer was highly focused on improving her flexibility and tumbling skills. She has worked hard to improve her cartwheels, round offs, and back walkovers. If she continues with this great work ethic she should have her back handspring next year or sooner!!!! I am so proud of her effort in class and willingness to help others. Keep up the great work Greer!!!!

### B. MS/HS Student Recognition

Dr. Wendel would like to recognize Alexis Barhorst, Karmen Knepp, and Jackson Moore for their participation in Science Fair.

Alexis is the daughter of Bobby and Tracy Barhorst. She enjoys running, basketball, and baking.

Karmen is the daughter of Tom and Wendilyn Knepp. She would like to pursue a future in medical oncology. She also enjoys running, eating, and watching Netflix.

Jackson is the son of Michael and Jenny Moore. He is leaning toward an engineering career. He enjoys running, hanging out with friends, and puns.

Participating in Science Fair is volunteer and requires a significant time commitment outside of school for writing a research paper, performing an experiment, and analyzing and interpreting the data. These three competed at the Darke County Science Fair on February 16, each bringing home an award: Alexis won the Wayne Health Care Award in Chemistry; Karmen won the Award for Best Presentation of Data; and Jackson won the Greenville Masonic Lodge Award in Engineering and the Award for Best Abstract. Both Alexis and Karmen presented at the District 1 Science Day, and Alexis will present at the State Science Day on May 13 at The Ohio State University. They will each tell you briefly about their projects.

I would also like to recognize Johnny Fike for his leadership and perseverance in Pre-Engineering. Johnny is the son of John Fike and Harmony and Raymond Clark. He spends his time running, playing drums, and playing (and now building) video games. He has been instrumental in the work to model and build the school in a virtual reality setting. Precisely modeling the school is painstakingly tedious and meticulous work, but Johnny has tackled the project head on. Seeing is believing so Johnny will demonstrate and explain what he has been working on.

Mr. Albright would like to recognize Mercedes Smith. Mercedes is a ninth grade student in the senior band. She is an excellent band student in class. Mercedes is consistently focused on playing her best. She is a good model for other student musicians.

She also has been willing to explore opportunities for musical performance outside our school. She was Bradford High School's representative in the Ohio Music Education Association's District 11 Honor Band. She joined other high school band students from a five county area to perform a concert with this band on January 29 at Troy High School. She also prepared a clarinet solo performance for District 11 Solo and Ensemble Contest at Milton-Union High School on February 11. Her solo performance earned a Superior Rating (the highest rating possible) and several nice comments from the judge.

Besides band, Mercedes participates in basketball, track and soccer. In her spare time she likes to read, write and draw. She sets high academic goals for herself, and plans to graduate at the top of her class. One possible career option would be to pursue a career as a criminal psychologist.

## **IX. STAFF SPOTLIGHT**

### **X. LEGISLATIVE LIAISON OFFICER: Mr. John Lavey**

## **XI. ADMINISTRATIVE REPORTS**

- A. Mr. Ken Miller, Superintendent
  - 1. Overview
- B. Mrs. Tracy Trogdlon, Elementary Principal

- 1. Overview
- C. Mr. Chris Abke, Secondary Principal
  - 1. Overview
- D. Mr. John McGiffin, Athletic Director/Transportation Director
  - 1. Overview

**XII. PUBLIC PARTICIPATION**

**XIII. FINANCIAL REPORT FROM THE TREASURER: Ms. Dawna Cron**

- A. Consent Calendar (items 1 through 7) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately. The Superintendent recommends approval of all Consent Calendar Agenda items.

Motion:\_\_\_\_\_ Second\_\_\_\_\_

Smith\_\_\_\_ Roberts\_\_\_\_ Swabb\_\_\_\_ Brewer\_\_\_\_ Lavey\_\_\_\_\_

Vote:\_\_\_\_\_

- 1. Approve Meeting Minutes:
  - March 15, 2017 Regular Meeting
  - March 22, 2017 Special Meeting
  - April 4, 2017 Special Meeting
- 2. Financial Journal . March, 2017
- 3. Check Register . March, 2017
- 4. Forecast updates . March, 2017
- 5. Approve Appropriation Amendments
- 6. Approve the following donations:
  - \$1,000.00 from Covington Eagles for scholarship
  - \$9,559.70 from Bradford PTO for Washington DC trip
  - \$1,002.00 from Athletic Boosters toward dumbbell purchase
- 7. Approve authorization to dispose of equipment no longer needed for school purposes and valued under \$2,000.

*END OF CONSENT AGENDA*

**XIV. OLD BUSINESS**

- A. None

**XV. NEW BUSINESS**

- A. Consent Calendar (items 1 through 4) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and

be discussed and voted upon separately. The Superintendent recommends approval of all Consent Calendar Agenda items.

Motion: \_\_\_\_\_ Second \_\_\_\_\_  
Roberts \_\_\_\_\_ Swabb \_\_\_\_\_ Brewer \_\_\_\_\_ Lavey \_\_\_\_\_ Smith \_\_\_\_\_  
Vote: \_\_\_\_\_

1. Employment

a. Resignation

Sharon Moore, Junior Class Advisor, as of March 20, 2017  
Rachael Crawford, Intervention Specialist, at the conclusion of the 2016-2017 school year  
Denise Sargent, Education Aide, Retirement on October 27, 2017  
Larry Thompson, Maintenance Supervisor, Retirement as of May 31, 2017

b. Certificated Personnel . One (1) Year Substitute Contract for the 2016-2017 school year:

Beverly Hughes  
Roberta Mangen  
Trudy Matthew

c. Classified Personnel - One (1) Year and 21 day Limited Non-Teaching Contract for the remainder of the 2016-2017 school year and the 2017-2018 school year:

Michelle Enis, Food Service Staff/Cook, effective April 20, 2017

d. Certified Personnel – One (1) Year Supplemental Contract for the 2017-2018 school year:

Bob Daugherty	Head Varsity Cross Country, step 7
Patrick McKee	Head Varsity Girls Basketball, step 5
Ryan Schulze	Head Varsity Golf, step 0
Brian Schwieterman	Head Varsity Track, step 3
Shane Snyder	Head Varsity Baseball, step 7

e. Certified Personnel – One (1) Year Supplemental Contract for the 2017-2018 school year (not on staff):

Greg Hale	HS & JH Powerlifting, step 7
	Weight Room Supervisor, step 7
Dave McFeely	Head Varsity Football, step 7
Mackenzie Perry	Head Varsity Boys Basketball, step 2

WHEREAS this Board has posted the above position(s) as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such position(s), and

Be it THEREFORE RESOLVED, that the above licensed individual(s) be employed as noted for the 2017-2018 school year.

- f. Classified Personnel - One (1) Year Supplemental Contract for the 2017-2018 school year (not on staff)

Holly Beam            Head Varsity Volleyball, step 0  
Shon Shafer            Head Varsity Softball, step 4

WHEREAS this Board has posted the above position(s) as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such position(s), and

WHEREAS this Board then advertised these position(s) as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such position(s),

Be it THEREFORE RESOLVED, that the above non-licensed individual(s) be employed as noted for the 2017-2018 school year.

- 2. The Superintendent recommends approval of the contract with M & T Excavating for the bus parking lot in the amount of \$16,600.
- 3. The Superintendent recommends approval of the contract with Flora Construction for the pole barn in the amount of \$47,412.
- 4. The Superintendent recommends approval to recognize the week of May 8 . 12 as Staff Appreciation Week.

*END OF CONSENT AGENDA*

- 5. Certified Personnel not on staff . One (1) Year Supplemental Contract for the 2017-2018 school year.

Wanda Roberts            Varsity Cheerleading, step 3

WHEREAS this Board has posted the above position(s) as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such position(s), and

Be it THEREFORE RESOLVED, that the above licensed individual(s) be employed as noted for the 2017-2018 school year.

Motion: \_\_\_\_\_ Second \_\_\_\_\_  
Swabb \_\_\_\_\_ Brewer \_\_\_\_\_ Lavey \_\_\_\_\_ Smith \_\_\_\_\_ Roberts \_\_\_\_\_  
Vote: \_\_\_\_\_

**XVI. ADJOURNMENT**

Motion: \_\_\_\_\_ Second \_\_\_\_\_  
Brewer \_\_\_\_\_ Lavey \_\_\_\_\_ Smith \_\_\_\_\_ Roberts \_\_\_\_\_ Swabb \_\_\_\_\_  
Vote: \_\_\_\_\_